



Important Message for Mooresville Schools Employees

Mooresville Schools, like districts around the country, are experiencing an extreme shortage of bus drivers. Transportation services are a significant piece of our school operations. Simply put, disruptions to transportation mean students don't get to school. To address this issue as efficiently as possible, Mooresville's Board of School Trustees has agreed to provide incentives to recruit drivers, as well as to retain current drivers.

For the 2023-2024 school year, Mooresville Schools will have a sign-on bonus for new bus drivers of \$1,000. The driver must stay employed with Mooresville Schools for one year from their date of employment as a full-time bus driver to receive the bonus.

Additionally, Mooresville Schools will provide a \$1,000 bonus to any employee who recruits a driver. A stipulation for this bonus is that the driver and the recruiter must stay employed with Mooresville Schools for one year from the bus driver's full-time date of employment.

Finally, Mooresville Schools will provide a \$1,000 bonus to current drivers who do not miss a day of work during the 2023-2024 school year.

Questions may be directed to Associate Superintendent Dr. Jake Allen, Transportation Director Joe Craig, or to the Education Center office staff.

Bus Driver Benefits

- Starting salary of more than \$23 per hour
- No experience necessary and free CDL training provided
- Morning and afternoon routes
- Same holiday and vacation schedule as your student
- Employees receive free admission to all MHS & PHMS regular season home sporting events
- Possibility of adding hours with field trips or extracurricular trips

Transportation Incentive Program Commonly Asked Questions

Could someone recruit two drivers or more and receive \$2,000 or more?

Yes. As long as the drivers and the recruiter stay employed with Mooresville Schools for one year from their date of employment as a full-time bus driver, the person who recruited the drivers makes \$1000 per driver recruited.

I want to recruit someone, but they don't have their CDL. Would that still count?

Mooresville Schools provides free CDL training for prospective drivers. Driver training can be completed in as little as a month or may take more time depending on the person's experience and ability to schedule training time. The timeline for the \$1000 bonus will begin from the driver's date of employment as a full-time bus driver.

I'm a bus driver and I have to miss two days later this year. It will be a prearranged medical leave with plenty of notice. Can I still get part of the \$1000 bonus for not missing work?

No. The bonus is for those who do not miss any day of work during the 2023-24 school year.

If a driver joins next semester, will the incentive still count?

The incentive will still be open through the end of the 2023-24 school year and, as long as the driver and recruiter stay employed for one year from the driver's date of employment, they will each receive the \$1000.

Does anyone who recruits a new driver get the \$1000?

The person must be a current employee (full or part time) with Mooresville Schools when the driver is recruited and both must stay employed with Mooresville Schools for at least one year from the date of employment of the full-time bus driver.

I work part-time for Mooresville Schools. If the hours work out, can I also be a bus driver?

Anyone who is working a part-time job for Mooresville Schools is welcome to look into becoming a bus driver; however, part-time employees may only work a maximum of 29 hours per week. Bus drivers work about 20 hours per week with a starting daily rate currently at \$94. This rate may increase pending collective bargaining this fall. If you are interested in an additional 9 hours of work in another position, please talk with your supervisor or the Education Center about the possibility.